Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

	A F	or the	200 <u>3 caler</u>	ndar year, or tax year beginning and endir	ng			
ı	3 c	heck if	Please	C Name of organization		D Emp	loyer i	dentification number
	aļ	pplicab	use IRS	THE NATIONAL ASSOCIATION FOR HUMANE AN	ND			
]Addre	ess label or ge print or	ENTITE ON TENTAL EDUCATION		2	3-7	327537
		Name chan		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Tele	phone	number
]initial returr	Specific	2100_L STREET, NW				452-1100
		Final return	Instruc-	City or town, state or country, and ZIP + 4			inting met	
		Amen	nded	WASHINGTON, DC 20037			Other specify)	>
		Apple pendi		Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts H	and lare not appl			tion 527 organizations.
			ī	nust attach a completed Schedule A (Form 990 or 990-EZ).	(a) Is this a group r	eturn fo	r affilia	ntes? Yes X No
(3 W	/ebsit	e: NWW	I.HSUS.ORG	(b) If "Yes," enter nu	ımber o	f affilia	tes >
-					(c) Are all affiliates i	included		N/A Yes No
Ī	C	heck l	here 🕨 🗌	if the organization's gross receipts are normally not more than \$25,000. The	(If "No," attach a (d) Is this a separat	list) o return	filed b	W 2D Or-
				not file a return with the IRS; but if the organization received a Form 990 Package	ganization cover	red by a	group	ruling? Yes X No
		-		ld file a return without financial data. Some states require a complete return.	Group Exemptio			
-				No.				tion is not required to attach
ı	. G	ross r	eceipts: Adi	d lines 6b, 8b, 9b, and 10b to line 12 ▶ 2,433,173.	Sch. B (Form 99			
		rt I		ue, Expenses, and Changes in Net Assets or Fund Balance	ces		•	
		1		itions, gifts, grants, and similar amounts received:			,	
		•		iblic support	764,9	65.	}	
		Ì	•	public support 1b	1,663,5			
				nent contributions (grants)	2/000/0	 -	Ì	
		Ì		dd lines 1a through 1c) (cash \$ 2,428,536. noncash \$		\neg	1d	2,428,536.
		2	,	service revenue including government fees and contracts (from Part VII, line 93)	•	·′	2	4,637.
		3	_	ship dues and assessments		ľ	3	2/00/1
		4		on savings and temporary cash investments		ľ	4	
A		5		Is and interest from securities		ŀ	5	
ğ		_	6 a Gross rents 6a			ŀ		
0 2004		b Less: rental expenses						
~	Į		c Net rental income or (loss) (subtract line 6b from line 6a)				6c	
0		7		vestment income (describe		\	7	
SEP	Revenue			nount from sales of assets other (A) Securities	(B) Other			•
	Š	•	than inve		(b) other			
SCANNED	æ			st or other basis and sales expenses 8b			1	
Ž	l			loss) (attach schedule)				
				or (loss) (combine line 8c, columns (A) and (B))	•	\dashv	8d	
ं		9	-	events and activities (attach schedule). If any amount is from gaming, check here		Ì	- "	
Ð				venue (not including \$ of contributions	l		,	
	ŀ	,		on line 1a)				
				ect expenses other than fundraising expenses 9b				
				me or (loss) from special events (subtract line 9b from line 9a)			9c	
		10 8		les of inventory, less returns and allowances		j		
		_		st of goods sold				
				ofit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a		$\neg \neg$	100	
		11		venue (from Part VII, line 103)	.,	ŀ	11	
		12		venue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		ŀ	12	2,433,173.
-		13		services (from line 44, column (B))			13	1,605,441.
	မွ	14	_	ment and general (from line 44 galuma (C))		ŀ	14	239,049.
	Expenses	15		ring (from line 44, column (D)) RECEIVED			15	588,683.
	ğΙ			ts to affiliates (attach schedule)		ŀ	16	300,003+
	ш	16 17	=	penses (add lines 16 and 44, column (A))		ł	17	2,433,173.
-		18	Fyness n	or (deficit) for the year (subtract line 17 from line 2			18	0.
	ايدر	19	Not sone	to as fund belonger at beginning of user (from life 77) assume (A)	#	ŀ	19	0.
:	Net Ssets	20	Other ch	anges in net assets or fund balances (attach expanation OGDEN, UT	J	ŀ	20	0.
	٧	21	Net acce	ts or fund balances at end of year (combine lines 18, 19, and 20)	_	ł	21	0.
-		1 -03	LHA F					Form 990 (2003)

THE NATIONAL ASSOCIATION FOR HUMANE AND

23-7327537

ENVIRONMENTAL EDUCATION

				d (D) are required for sectio le trusts but optional for oth	
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	1 1	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule)					
cash \$ 1,000 • noncash \$	22	1,000.	1,000.	STATEMENT 3	
23 Specific assistance to individuals (attach schedule) 23				
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc.	25	0.	0.	0.	0.
26 Other salaries and wages	26	630,290.	538,441.	57,323.	34,526.
27 Pension plan contributions	27			4.004	
28 Other employee benefits	28	22,578.		14,391.	8,187.
29 Payroll taxes	29	6,822.		4,258.	2,564.
30 Professional fundraising fees	30				
31 Accounting fees	31				
32 Legal fees	32	66.010		4 505	
33 Supplies	33	66,912.	61,422.		703.
34 Telephone	34	24,592.	22,219.		570.
35 Postage and shipping	35	360,570.	357,131.		2,352.
36 Occupancy	36	44,733.	37,606.	6,455.	672.
37 Equipment rental and maintenance	37			-	
38 Printing and publications	38	20 760	00.560		
39 Travel	39	38,763.	29,569.	5,357.	3,837.
40 Conferences, conventions, and meetings	40		-	-	
41 Interest	41				
42 Depreciation, depletion, etc. (attach schedule)	42	8,673.		7,693.	980.
43 Other expenses not covered above (itemize):					
a	43a				
b	43b				
c	43c				
d	43d	1 200 040	550 050	105 005	
e SEE STATEMENT 1 Total functional expenses (add lines 22 through 43), Organizations completing columns (B)-(D), carry these lotals to lines 13-1	43e	1,228,240.	558,053.		534,292.
		2,433,173.	1,605,441.	239,049.	588,683.
Joint Costs. Check ► ☐ If you are following SOP					¬ 🖦
Are any joint costs from a combined educational camp	_	=			Yes X No
If "Yes," enter (i) the aggregate amount of these joint c					;
(iii) the amount allocated to Management and general Part III Statement of Program Serv		; and (iv) the amount allocated to	Fundraising \$	
		ccompnaminenta			
What is the organization's primary exempt purpose?					Program Service
HUMANE & ENVIRONMENTAL E			he number of clients served on	iblications issued atc Discuss	Expenses
achievements that are not measurable (Section 501(c)(3) and (4)					(Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
a SEE STATEMENT 2			· .		trusts, but optional for others)
a <u>SEE STATEMENT 2</u>					

			rente and allocations C	1,000.)	1 605 441
b		(0	irants and allocations \$	1,000.)	1,605,441.
		-			
					
			Croate and allocations &		
			Grants and allocations \$	· · · · · · · · · · · · · · · · · · ·	
			· · · · · · · · · · · · · · · · · · ·		
		.			
			Pronte and allocations C	1	
d		(0	Frants and allocations \$)	
<u> </u>					
					
		10	Grants and allocations \$	- 1	
Other program services (attach schedule)			Grants and allocations \$		
f Total of Program Service Expenses (should equa	l line 44			/_	1,605,441.
323011			· · · · · · · · · · · · · · · · · · ·		Form 990 (2003)
12-17-03					1 01111 330 120001

Page 3

Part IV Balance Sheets

Note:		re required, attached schedules and amounts ld be for end-of-year amounts only	within the description column	(A) Beginning of year		(B) End of year
		Ocab constant become				
	45	Cash - non-interest-bearing		45		
	46	Savings and temporary cash investments		46	· · · · · · · · · · · · · · · · · · ·	
	47 a	Accounts receivable	47a			
	Ь	Less; allowance for doubtful accounts	47b		47c	
	-		,			
	48 a	Pledges receivable	48a			
	ь	Less: allowance for doubtful accounts	48b		48c	
	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees,				
w	ŀ	and key employees			50	
Assets	51 a	Other notes and loans receivable	51a			
As	b	Less; allowance for doubtful accounts	51b		51c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges	. — —		53	· · · · · · · · · · · · · · · · · · ·
	54	Investments - securities	Cost FMV		54	
	55 a	Investments - land, buildings, and				
	İ	equipment; basis	55a			
		North and the state of the stat				
	1	Less: accumulated depreciation	55b		55c	
	56	Investments - other		"	56	<u> </u>
	(Land, buildings, and equipment: basis Less: accumulated depreciation	57a 57b		57c	
	58	Other assets (describe	(3/6)		58	
	30		······································		30	
	59	Total assets (add lines 45 through 58) (must equa	I line 74)	0.	59	0.
	60	Accounts payable and accrued expenses			60	
	61	Grants payable			61	
	62	Deferred revenue			62	
Liabilities	63	Loans from officers, directors, trustees, and key er	nployees		63	
Ξ	64 a	Tax-exempt bond liabilities			64a	
Ë	Ь	Mortgages and other notes payable			64b	
	65	Other liabilities (describe)		65	· · · · · · · · · · · · · · · · · · ·
		T - 10 100 (10 10 10 10 10 10 10 10 10 10 10 10 10		0		0
	66	Total liabilities (add lines 60 through 65) nizations that follow SFAS 117, check here	and complete lines 67 through	0.	66	0.
	Olyai	69 and lines 73 and 74.	and complete lines or through			
es	67	Unrestricted			67	
auc	68	Temporarily restricted			68	
Bal	69	Permanently restricted			69	
<u> </u>	l	nizations that do not follow SFAS 117, check here	➤ X and complete lines			
Ē	0.30.	70 through 74.				
Š	70	Capital stock, trust principal, or current funds		0.	70	0.
Net Assets or Fund Balances	71	Paid-in or capital surplus, or land, building, and eq	uipment fund	0.	71	0.
As	72	Retained earnings, endowment, accumulated incor		0.	72	0.
Net	73	Total net assets or fund balances (add lines 67 th	-			
	ŀ	column (A) must equal line 19; column (B) must e		0.	73	0.
	74	Total liabilities and net assets / fund balances (a	dd lines 66 and 73)	0.	74	0.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	j position	-0)	compensation	Other anowanees
PATRICIA A. FORKAN	PRESIDENT/DIR			
2100 L STREET, NW				
WASHINGTON, DC 20037	0-10	0.	0.	0.
	VICE PRESIDEN	T/DIRECTO	R	
2100 L STREET, NW				
WASHINGTON, DC 20037	0-10	0.	0.	0.
G. THOMAS WAITE III	TREASURER/DIR	ECTOR		
2100 L STREET, NW				
WASHINGTON, DC 20037	0-10	0.	0.	0.
MURDAUGH S. MADDEN	SECRETARY/DIR	ECTOR		
2100 L STREET, NW				
	0-10	0.	0.	0.
	ASSISTANT SEC	RETARY		
2100 L STREET, NW				
WASHINGTON, DC 20037	0-10	0.	0.	0.
	EXECUTIVE DIR	ECTOR		
2100 L STREET, NW				
WASHINGTON, DC 20037	0-10	0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related STMT 4 organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule. > X Yes No

THE NATIONAL ASSOCIATION FOR HUMANE AND

Form	990 (2003) ENVIRONMENTAL EDUCATION 23-732	7537		Page 5
Pai	t VI Other Information			No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		Х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	<u> </u>	Х
	If "Yes," attach a conformed copy of the changes.			
78 a		78a		x
	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		Х
	If "Yes," attach a statement			
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,	1	ł	ļ
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	х	
ь	If "Yes," enter the name of the organization SEE STATEMENT 5			
_	and check whether it is exempt or nonexemp	-	•	ŀ
81 a				
ь	Did the organization file Form 1120-POL for this year?	81b	1	Х
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than	<u> </u>		
	fair rental value?	82a	х	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an	1 22		
•	expense in Part II. (See instructions in Part III.)		i	
83 a		83a	x	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	$\vdash \vdash$
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not	044		 ^-
U	tax deductible?	84Ь		j
0 E	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A	85a		
85	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		_
b	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax	000		\vdash
	owed for the prior year.	İ		
	Dues, assessments, and similar amounts from members 85c N/A			
ď	Section 162(e) lobbying and political expenditures 85d N/A		İ	
٩	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A	┨		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A	┪		
·	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues		<u> </u>	$\overline{}$
	allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A	1		
Ь	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A	1		
ь	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,	7		
•	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
	If 'Yes,' complete Part IX	88		x
89 a	501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under:			
	section 4911▶ <u>0.</u> ; section 4912 ▶ <u>0.</u> ; section 4955 ▶ <u>0.</u>			1
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		X
C	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed DISTRICT OF COLUMBIA			
b	Number of employees employed in the pay period that includes March 12, 2003			0
91	The books are in care of ► CONTROLLER Telephone no. ► 202-4	52-1	100	
			_	
	Located at ► 2100 L STREET, NW, WASHINGTON, DC ZIP+4 ►	<u> 2003</u>	7	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here		_►L	
32304	and enter the amount of tax-exempt interest received or accrued during the tax year 92	N/		10000
12-17-	, na	Forr	n 990	(2003)

ENVIRONMENTAL EDUCATION

Page 6

Note: Enter gross amounts unless other	wise $igsqcup$		ed business income		ded by section 512, 513, or 514	(E)
indicated.		(A) Business	(B)	(C) Exclu-	(D)	Related or exempt
93 Program service revenue:	L	code	Amount	sion code	Amount	function income
a WORKSHOPS						631.
b LITERATURE, MERCHA	NDISE					4,006.
C						
d						
e						
f Medicare/Medicaid payments						
g Fees and contracts from government ag	encies					
94 Membership dues and assessments						
95 Interest on savings and temporary cash	investments					
96 Dividends and interest from securities	. [
97 Net rental income or (loss) from real est	ate:			,	1 - 1	46.3.4
a debt-financed property						
b not debt-financed property	· · · [
98 Net rental income or (loss) from person	al property			†		
99 Other investment income			·····	1		
100 Gain or (loss) from sales of assets	· F			1		
other than inventory						
101 Net income or (loss) from special events	, –			\vdash		
102 Gross profit or (loss) from sales of inver				† · · · ·		
103 Other revenue:				1		
t.				 		
C				†		
d				 		
				+-		
104 Subtotal (add columns (B), (D), and (E)	,		0	1	0.	4,637.
105 Total (add line 104, columns (B), (D), ai				• [<u>.</u>	4,637.
Note: Line 105 plus line 1d, Part I, should		t on line 1.	2. Part I.		•	=,057.
Part VIII Relationship of Acti				ot Pui	poses (See page 34 of the	e instructions.)
Line No. Explain how each activity for wh						
exempt purposes (other than by				upo.	tankly to the decompliantion	or the organization o
93A WORKSHOPS TO SP				SE.		· · · · · · · · · · · · · · · · · · ·
93B SALE OF LITERAT					T PROMOTES NA	HEE'S EXEMPT
93B PURPOSE	<u> </u>					<u> </u>
Part IX Information Regard	ing Taxable Si	ubsidiar	ies and Disregard	led Eı	ntities (See page 34 of the	instructions.)
(A) Name, address, and EIN of corporation,	(B) Percentage of		(C)		(D)	(E)
partnership, or disregarded entity	ownership interest		Nature of activities		Total income	End-of-year assets
	%					
N/A	%			·		
	%					
	%			_		
Part X Information Regard	ing Transfers	Associa	ted with Persona	Bene	efit Contracts (See page	ie 34 of the instructions.)
(a) Did the organization, during the year, re			·	_		Yes X No
(b) Did the organization, during the year, p						Yes X No
Note: If "Yes" to (b), file Form 8870 and				aut:		11011U
Under penalties of perjury, I dectare that			g accompanying schedules an	d stateme	nts, and to the best of my knowled	lge and belief, it is true,
The state of the s			ion formation of which prepar	er has an	nomas Wack II	[CFO/Treasures
					print/name and title.	- Crof lichester to
			A	ite /	Check If	Preparer's SSN or PTIN
			$\mathcal{X} = \mathcal{Y}$	7	self-	I

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ Name of the organization Employer identification number THE NATIONAL ASSOCIATION FOR HUMANE AND ENVIRONMENTAL EDUCATION 23 7327537 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) Title and average hours per week devoted to d) Contributions to employee benefit plans & deferred compensation (e) Expense account and other (a) Name and address of each employee paid (c) Compensation more than \$50,000 position allowances NONE Total number of other employees paid over \$50,000 Part II | Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of others receiving over

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ 323101/12-05-03

Schedule A (Form 990 or 990-EZ) 2003

\$50,000 for professional services

Schedule A (Form 990 or 990-EZ) 2003

14

An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

THE NATIONAL ASSOCIATION FOR HUMANE AND

Schedule A (Form 990 or 990-EZ) 2003 ENVIRONMENTAL EDUCATION Page 3 Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting Calendar year (or fiscal year (c) 2000 (d) 1999 beginning in) (a) 2002 (b) 2001 (e) Total Gifts, grants, and contributions received. (Do not include unusual 2,291,345. grants. See line 28.) 2,300,416. 2,375,912. 2,373,514. 9,341,187. 16 Membership fees received 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 Net income from unrelated business activities not included in line 18 Tax revenues levied for the 20 organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets SEE STATEMENT 6 10,862 39. 766. 11,682. 951 302,207. 374,280 23 Total of lines 15 through 22 300 431 352,869 2,300,431 Line 23 minus line 17 951 2,302,207 2,374,280 9,352,869. 24 2,375 25 Enter 1% of line 23 23.004. 23.743 187,057. Organizations described on lines 10 or 11; a Enter 2% of amount in column (e), line 24 26a Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts 26b 9,352,869. 26c Total support for section 509(a)(1) test: Enter line 24, column (e) Add: Amounts from column (e) for lines: 18 11,682. 26d e Public support (line 26c minus line 26d total) 26e 99.8751% 26f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2002)(2001)(2000)b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year; (2002)(1999)Add: Amounts from column (e) for lines: Add: Line 27a total N/A 27 d Public support (line 27c total minus line 27d total) Total support for section 509(a)(2) test: Enter amount on line 23, column (e) Public support percentage (line 27e (numerator) divided by line 27f (denominator)) h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) N/A

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

Schedule A (Form 900 or 900-EZ)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

Schedule A (Form 990 or 990-EZ) 2003 ENVIRONMENTAL EDUCATION

Private School Questionnaire (See page 7 of the instructions.)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
LJ	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known		1	
	to all parts of the general community it serves?	31	L	
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
		_		
32	Does the organization maintain the following:	_		
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		ļ
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	32d		
33	Does the organization discriminate by race in any way with respect to:	_		
а	Students' rights or privileges?	33a		
þ	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
đ	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		<u> </u>
f	Use of facilities?	33f		
9	Athletic programs? .	33g		
h	Other extracurricular activities?	33h		<u> </u>
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?			
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		1

Schedule A (Form 990 or 990-EZ) 2003

	•	ecting Public Char	, ,	ge 9 of	the instructions.)	N/A
		nization that filed Form 576				
heck a if the organization	belongs to an affiliated	group. Check	<u>▶ b if</u>	you ch	ecked "a" and "limited contr	1
	s on Lobbying I	-			(a) Affiliated group totals	(b) To be completed for AL electing organizations
(The term ex	penditures means am	ounts paid or incurred.)		1		Clothing organizations
C. Tatal labbura are are address to refle					N/A	
6 Total lobbying expenditures to influ				36		-
7 Total lobbying expenditures to influ		(direct loppying)		37		
 Total lobbying expenditures (add light) Other exempt purpose expenditure 	•	•		38 39		
				40		
, , , ,	•	• •	•	40		
1 Lobbying nontaxable amount. Enter If the amount on line 40 is -		ng nontaxable amount is -				
	•	•	_			
Not over \$500,000 Over \$500,000 but not over \$1,000,000		nount on line 40	.]			
		3 15% of the excess over \$500,0	1	44		
Over \$1,000,000 but not over \$1,500,000		s 10% of the excess over \$1,000	- 1	41	- 11 - 12 - 13111	
Over \$1,500,000 but not over \$17,000,00		s 5% of the excess over \$1,500,	500			
Over \$17,000,000 _ 2 Grassroots nontaxable amount (en	\$1,000,000 star 25% of line 41)		.)	42		
Subtract line 42 from line 36. Enter	•	han line 36		43		
Subtract line 41 from line 38. Enter				44		
outractime 77 from mis 66. Emer	0 11 1110 11 10 111010 1	nan ino oo				
Caution: If there is an amount of	on either line 43 or li	ne 44. vou must file Forr	n 4720			
(Som		4-Year Averaging Period U ade a section 501(h) election		• •	lete all of the five columns	
	-	structions for lines 45 throu				
		Lobbying Exp	enditures Durin	g 4-Ye	ar Averaging Period	N/A
	(a)		l		(d)	(e)
alendar year (or		(b)	(c)			
scal year beginning in)	2003	(b) 2002	(c) 2001		2000	Total
scal year beginning in)				<u> </u>		
ical year beginning in) Lobbying nontaxable amount						
cal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount						Total
Lobbying nontaxable amount Lobbying ceiling amount (150% of line 45(e))						Total
cal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 45(e)) Total lobbying						
Lobbying nontaxable amount Lobbying ceiling amount (150% of line 45(e)) Total lobbying expenditures						
is Lobbying nontaxable amount is Lobbying ceiling amount (150% of line 45(e)) Total lobbying expenditures Grassroots nontaxable						
ical year beginning in) is Lobbying nontaxable amount is Lobbying ceiling amount (150% of line 45(e)) if Total lobbying expenditures is Grassroots nontaxable amount						
cal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 45(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount						
scal year beginning in) 5 Lobbying nontaxable amount 6 Lobbying ceiling amount (150% of line 45(e)) 7 Total lobbying expenditures 8 Grassroots nontaxable amount 9 Grassroots ceiling amount (150% of line 48(e))						Total
Scal year beginning in) 5 Lobbying nontaxable amount 6 Lobbying ceiling amount (150% of line 45(e)) 7 Total lobbying expenditures 8 Grassroots nontaxable amount 9 Grassroots ceiling amount						

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

a Volunteers

- b Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- ${\bf h} \quad \text{Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means} \\$

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Yes	No	Amount
	Х	
	Х	
	X	
	Х	
	Х	
	Х	
	Х	
	Х	
		0.

323141 12-05-03 Schedule A (Form 990 or 990-EZ) 2003

Par				d Relationships With Noncha	ritable
51		zations (See page 12 of the instri irectly or indirectly engage in any of		organization described in section	
		section 501(c)(3) organizations) or i			
		ganization to a noncharitable exempt		midal of garnzations	Yes No
_	(i) Cash	, and a manage of the same of	 		51a(i) X
	(ii) Other assets				a(ii) X
b	Other transactions:				
	(i) Sales or exchanges of asse	ts with a noncharitable exempt orga	nization		b(i) X
	(ii) Purchases of assets from a	noncharitable exempt organization			b(ii) X
	(iii) Rental of facilities, equipme	ent, or other assets			b(iii) X
	(iv) Reimbursement arrangeme	ents			b(iv) X
	(v) Loans or loan guarantees				b(v) X
	(vi) Performance of services or	membership or fundraising solicitat	tions		b(vi) X
		mailing lists, other assets, or paid e			c X
				always show the fair market value of the	
	-	given by the reporting organization.		-	•-
	transaction or sharing arrangen	nent, show in column (d) the value o	of the goods, other assets, or	r services received:	N/A
(a)	(b)	(c) Name of noncharitable ex	amat arganization	(d) Description of transfers, transactions, ar	nd charing arrangements
Line n	o. Amount involved	Name of noncharitable ex	empt organization	Description of transfers, transactions, at	to snaring arrangements
					
			- "		
					<u></u>
			······································		
					
			- · · · · · · · · · · · · · · · · · · ·		
			<u> </u>		
			·		
	Is the organization directly or in Code (other than section 501(c) If "Yes," complete the following)(3)) or in section 527?	one or more tax-exempt org	anizations described in section 501(c) of the	he Yes X No
	(a Name of or) ganization	(b) Type of organization	(c) Description of relatio	nship
					
			 		
	 -		 		
					· · · · · · · · · · · · · · · · · · ·
			 		
	····				
			 		
		· · · · · · · · · · · · · · · · · · ·			
	_ · · · · · · · · · ·	- · · · · · · · · · · · · · · · · · · ·	1		

Schedule A (Form 990 or 990-EZ) 2003

323151 12-05-03

OTHER	STATEMENT 1		
(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
TOTAL	SERVICES	AND GENERAL	FUNDRAISING
	·		
199,686.	116,559.	60,193.	22,934.
446,679.	441,494.	979.	•
4,488.		3,953.	535.
35,832.		35,832.	
1,939.		1,939.	
2,360.		2,355.	5.
537,256.		30,644.	506,612.
1,228,240.	558,053.	135,895.	534,292.
	(A) TOTAL 199,686. 446,679. 4,488. 35,832. 1,939. 2,360. 537,256.	PROGRAM SERVICES 199,686. 116,559. 446,679. 441,494. 4,488. 35,832. 1,939. 2,360. 537,256.	(A) (B) (C) PROGRAM MANAGEMENT AND GENERAL 199,686. 116,559. 60,193. 446,679. 441,494. 979. 4,488. 3,953. 35,832. 35,832. 1,939. 2,360. 2,355. 537,256. 30,644.

DESCRIPTION OF PROGRAM SERVICE ONE

NAHEE IS THE YOUTH EDUCATION DIVISION OF THE HSUS, WHICH CONTINUES ITS COMMITMENT TO ENSURE THAT YOUTH ARE INSTRUCTED IN HUMANE EDUCATION, INCLUDING AN APPRECIATION FOR ENVIRONMENTAL PROBLEMS AND THEIR IMPACT ON BOTH PEOPLE AND ANIMALS.

		GR	ANTS	EXPENSES			
TO FORM 990, PA			1,000.	1,	605,4	41.	
FORM 990	CASH GRANT	S AND ALLOCATIONS			STATE	MENT	3
CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS		DONEE'S RELATIONSH	IP	AMOU	NT
	NATURE IN LEGEND AND STORY	340 KILLDEER COURT, LINCOLN, 0 95648		NONE	-	5(00.
	NEW ENGLAND FED.OF HUMANE SOCIETIES	PO BOX 43, WEST KENNEBUNK, ME 04094		NONE		5	00.

_	_		_					
ጥ∩ጥል⊺.	INCLUDED	$\cap M$	$\mathbf{F} \cap \mathbf{F} \mathbf{M}$	qqn	יייסעע	TT	T.TNE	つつ

1 000

TOTAL INCLUDED ON FOR	M 990, PAR	T II, LINE 2	2		1,000.
FORM 990 PA		CICER COMPENSED ORGANIZATI		S	FATEMENT 4
OFFICER'S NAME		ME OF ORGANIZATION	COMP SATI		LAN EXPENSE
PATRICIA A. FORKAN		NE SOCIETY (PED STATES		,218. 14,7	57. 0.
PAUL G. IRWIN		NE SOCIETY (ED STATES		,477. 25,69	98. 0.
G. THOMAS WAITE III		NE SOCIETY (ED STATES		,330. 14,4	75. 0.
NAME OF ORGANIZATION		PART VI, LIN		ЕХЕМРТ	NONEXEMPT
THE HUMANE SOCIETY OF CENTER FOR RESPECT OF EARTHVOICE INTERNATION HUMANE SOCIETY INTERNATION HUMANE SOCIETY OF MEADOWCREEK, INC. WORLDWIDE NETWORK, INC EARTHKIND USA THE ARK, INC.	LIFE AND NAL ATIONAL THE US WI	THE ENVIRONM		X X X X X X X X X	
SCHEDULE A		OTHER INC	OME	S'	FATEMENT 6
DESCRIPTION		2002 AMOUNT	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT
MISCELLANEOUS		15.	39.	10,862.	766.
TOTAL TO SCHEDULE A,	LINE 22	15.	39.	10,862.	766.

Form **8868** (December 2000)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If yo	u are filing for an Automatic 3-Month Extension, complete only Part I and check this box . u are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this Do not complete Part II unless you have already been granted an automatic 3-month extension on a pr	•
Part	Automatic 3-Month Extension of Time - Only submit original (no copies needed)	
All othe	Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I for corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incorporations, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 10	ne tax
Type o	Name of Exempt Organization THE NATIONAL ASSOCIATION FOR HUMANE AND ENVIRONMENTAL EDUCATION	Employer identification number 23-7327537
File by the due date filing your return Se	Number, street, and room or suite no. If a P.O. box, see instructions. 2100 L STREET, NW	
instructio		
Check	type of return to be filed (file a separate application for each return):	
	Form 990 Form 990-T (corporation) Form 47 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52 Form 990-EZ Form 990-T (trust other than above) Form 66 Form 990-PF Form 1041-A Form 88	227 069
• If the box ▶	e organization does not have an office or place of business in the United States, check this box is for a Group Return , enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all request an automatic 3-month (6-month, for 990-T corporation) extension of time until AUGUST _1 of file the exempt organization return for the organization named above. The extension is for the organization ▶ calendar year _2003_ or	members the extension will cover.
,)	tax year beginning, and ending	·
2 1	f this tax year is for less than 12 months, check reason.	Change in accounting period
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	\$
	f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated ax payments made. Include any prior year overpayment allowed as a credit	. \$
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	FTD . \$ N/A
	Signature and Verification	
	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the e, correct, and complete, and that I am authorized to prepare this form.	e best of my knowledge and belief,
<u>Sıgnatu</u>		Date > 5/19/04
LHA	For Paperwork Reduction Act Notice, see instruction	Form 8868 (12-2000)